

Global Internship Program

AIESEC global internship program is designed to maximize value for your organization. This exclusive program will enable your company to attract global talent from the pool of youth from all around the world according to your company's requirements from a diverse range of backgrounds with significant skills.

Procedures

Talent pre-selection

All candidates in AIESEC's talent pool have been pre-selected based on their education, skills, language certifications and leadership experience by a review board of professionals.

Identification of needs

Your company identifies the desired internship profile specifying education, languages, skills, work experience, geography, duration and timing needs.

Intern selection

Within one month AIESEC will provide a shortlist of the best candidates and arrange interviews. The final decision is always up to you.

Pre-arrival

AIESEC supports the intern with cultural preparation and goal setting exercises. AIESEC also arranges logistical services such as accommodation, visa and work permit.

Community integration

This is a key characteristic that sets AIESEC's program apart. Interns have an intense experience through local community involvement.

Ongoing servicing

AIESEC facilitates service evaluations for your company and intern before, during and after internship. AIESEC is committed to receiving and responding to your feedback.

Types of internships

Management internship

Candidates with background in finance, accounting, marketing, project management, human resources.

Technical internship

Candidates with skills in web development and management, software development and programming, network management and database management.

Education internship

Candidates are qualified for teaching language, curriculum development, career counselling, cultural interaction.

Development internship

Usually in areas like children's rights, environmental issues, education.

2-18 months

110 countries

4450 internships





Benefits of the program

Top talent employees from targeted markets

Flexible HR solutions for short-term project

A boost of creativity and innovation

Contribution to youth development

International perspective

Cost effective, minimum effort

Hassle-free access to global network of talents

Diversity

Multi-cultural working environment

Specifics

Duration 2-18 months

Over 4000 students and graduates in our database

All candidates have English speaking skills

Endorsements

"Since its inception in 1948, AIESEC has contributed to this development by serving as an agent of positive change through education and cultural exchange. In an era of globalization, your programmes have helped young people around the world to develop a broader understanding of cultural, socio-economic and business management issues."

*Kofi Annan
former Secretary General
United Nations*

"AIESEC, in my view, is the dominant organization at the university level committed to global personal and professional development. Our partnership with AIESEC has brought incredible energy, depth and breadth to our firm."

*Richard L. Baird
Global Human Capital Leader
PricewaterhouseCoopers*